

Job Title: Physiotherapist, HP1

This job seeks to allow the therapist to develop their skills in the management of neurological and complex rehabilitation clients, to continue to develop their self-management skills and has the capacity to allow the therapist to be innovative and creative in a range of outpatient settings.

Qualifications and Experience:

- Bachelor of Applied Science in Physiotherapy
- Prefer experience in working with people with disabilities

Specialist Job Skills:

- interest in the management of paediatric, neurological and/or aged care clients
- interest in developing manual skills for musculo-skeletal difficulties
- capacity to lead groups
- excellent communication skills with clients and other health professionals
- prefer to be a member of Australian physiotherapy Association
- requires physio registration and current driving licence

Duties:

- carry caseload of clients with a diverse range of neurological, paediatric or aged care rehabilitation needs
- conduct therapy in a range of settings including treatment rooms, pool, client homes, and aged care facilities
- conduct therapy for groups
- consult with Aged Care Manager (Debbie Douglas), Paediatrics (Michelle Elmitt), and/or principal physiotherapist (Deborah Carrera) on a regular basis regarding caseload and other issues
- complete electronic and written case records
- communicate with other health professionals in relation to client management in written and verbal form
- assist in the development of new programs for clients including groups
- participate in regular inservicing
- participate in programs of postgraduate education
- complete simple payments and receipting for client work
- assist in keeping workspace clean and tidy
- be available to work one Saturday per month

Payments and conditions:

- salary at least at award rate for health professional (HP1), in line with years of experience, offer negotiable to commence.
- Permanent part time (paid pro-rata) or full time (38 hours).
- extra pay at 60% of client load for any weekend work
- superannuation at government standard of 9%
- Education allowance \$1000/year (pro-rata)
- Lap top if working more than 20 hours/week

Performance Review Arrangements:

Performance and planning for ongoing development will occur at least annually, with an initial three-month review after commencement, and a six-month review to consider pay options including working on a percentage basis. Annual increments of pay is anticipated in line with the HP 2 award, with advancement to HP 3 award possible with ongoing training and experience.

The employee is also encouraged to participate in performance reviews to other staff.